1 2 3 Jennifer A. Smith (State Bar No. 610) Etta L. Walker (State Bar No. 5537) LIONEL SAWYER & COLLINS 4 1100 Bank of America Plaza 50 W. Liberty St. 5 Reno, Nevada 89501 (775) 788-8666 6 David S. Kurtz 7 Timothy R. Pohl SKADDEN, ARPS, SLATE, MEAGHER 8 & FLOM (ILLINOIS) 333 West Wacker Drive 9 Chicago, Illinois 60606 (312) 407-0700 10 Gregg M. Galardi 11 Eric M. Davis SKADDEN, ARPS, SLATE, MEAGHER 12 & FLOM LLP One Rodney Square 13 Wilmington, Delaware 19899 (302) 651-3000 14 Attorneys for the Debtors and 15 Debtors-in-Possession 16 IN THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF NEVADA 17 18 Case No. BK-N- 01-3/62> In re (Chapter 11) 19 ORDER UNDER 11 U.S.C. WASHINGTON GROUP 20 §§ 327(a) AND 329 AUTHORIZING INTERNATIONAL, INC., et al., THE EMPLOYMENT AND RETENTION 21 Debtors. OF SKADDEN, ARPS, SLATE, MEAGHER & FLOM (ILLINOIS) AND 22 AFFILIATED LAW PRACTICE ENTITIES AS ATTORNEYS FOR 23 THE DEBTORS 24 25 26 27

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UNDER STATES
BANKRUPTCY COURT PATRICIA GRAY, CLERK

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Hearing Date: May 14, 2001 Hearing Time: 1:00 p.m.

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Upon the motion, dated May 13, 2001 (the "Motion"), of the above-captioned debtors and debtors-in-possession (the "Debtors"), for an order under 11 U.S.C. §§ 327(a) and 329, authorizing each of the Debtors to employ and retain the law firm of Skadden, Arps, Slate, Meagher & Flom (Illinois) and its affiliated law practice entities (collectively, "Skadden, Arps") as its attorneys effective the Petition Date; and upon the Affidavit and Statement of David S. Kurtz (the "Kurtz Affidavit"), a member of the firm of Skadden, Arps, Slate, Meagher & Flom (Illinois) sworn to on May 13, 2001; and the Court being satisfied with the representations made in the Application and Kurtz Affidavit that said attorneys represent no interest adverse to any of the Debtors' estates, that they are "disinterested persons" as that term is defined under section 101(14) of the Bankruptcy Code, as modified by section 1107(b) of the Bankruptcy Code, and that their employment is necessary and would be in the best interests of each of the Debtors' estates; and upon the record herein; and after due deliberation thereon; and good and sufficient cause appearing therefor, it is hereby ORDERED, ADJUDGED AND DECREED THAT:

- 1. The Application is GRANTED.
- 2. Pursuant to sections 327(a) and 329 of the Bankruptcy Code, each of the Debtors, as a debtor-in-possession,

¹All capitalized terms not otherwise defined herein shall have the meanings ascribed to them in the Motion.

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is authorized to employ and retain Skadden, Arps as its attorneys to perform the services set forth in the Application.

- 3. Skadden, Arps shall be compensated in accordance with the procedures set forth in sections 330 and 331 of the Bankruptcy Code and such Bankruptcy Rules and Local Rules as may then be applicable, from time to time, and such procedures as may be fixed by order of this Court.
- 4. Skadden, Arps is authorized to apply amounts remaining in the Retainer to pay any fees, charges and disbursements relating to services rendered to the Debtors prior to the Petition Date that remain unpaid as of such date and may retain the funds thereunder remaining in the Retainer for payment of allowed fees and expenses as provided by order of this Court.

Dated: Reno, Nevada May //, 2001

Hon Gregg W. Zive

UNITED STATES BANKRUPTCY JUDGE

APPROVED/DISAPPROVED

Nicholas Strozza Esq.

Office of the United States Trustee